



Occupational Health and Safety Policy

Bunbury Fibre Plantations is committed to ensuring the health, safety and welfare of all persons (including, staff, contractors, clients and the public) at its workplaces and acknowledges that Occupational Health and Safety (OH & S) is a critical component of business and management activities.

Bunbury Fibre Plantations is committed and recognises its responsibilities under Australian legislation, regulations, standards and codes of practice.

Through its OSH Management System, Bunbury Fibre Plantations will formalise systems of work, and define responsibilities of managers and staff, which shall be documented, implemented, maintained and communicated to all employees.

To maintain a safe and healthy workplace Bunbury Fibre Plantations will:

- Seek to ensure its facilities operate to the highest standards to protect staff, contractors, visitors and the public
- Provide safe systems of work developed in consultation with staff taking into account the hazards identified, risks assessed and the effective control of those risks
- Provide appropriate OSH information, instruction, training, personnel protective equipment and supervision
- Consult with staff and encourage initiatives that contribute to a safer and improved working environment
- Set and evaluate OSH objectives and targets
- Regularly review, inspect and audit the OSH Management System and its components to ensure its appropriateness and effectiveness in managing systems of work and OSH responsibility

A handwritten signature in black ink, appearing to read "Tomoharu Kurohawa".

Tomoharu Kurohawa

Director 28/06/2019

A handwritten signature in blue ink, appearing to read "Yasuhiro Yamano".

Yasuhiro Yamano

Director 28/6/19